

## Helen and Jane's Jobshare at a glance

### Background

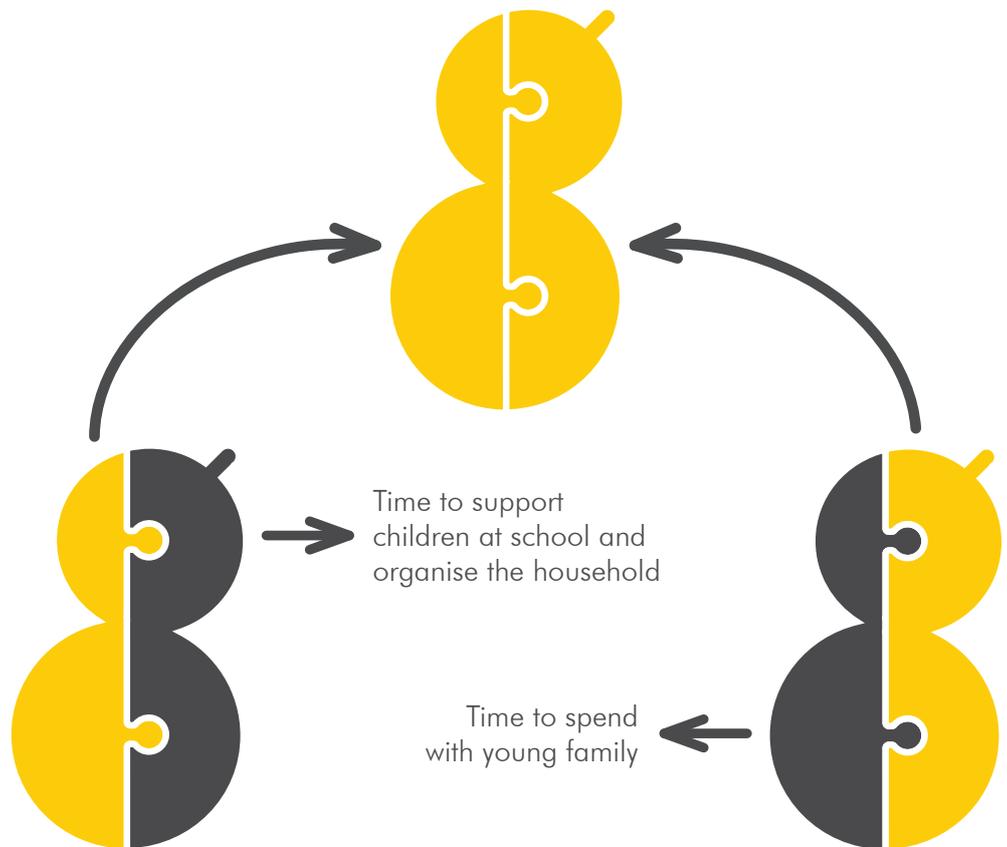
- First worked together at Sareum in 2008
- Both had 10 years' experience as scientists
- Both struggling to find opportunities to progress their careers on a part-time basis
- Helen returns to work via Jobsharing after 8 years focussing on parenting
- Jane returns to employment via Jobsharing after 3 years focussing on parenting

### Jobshare Timeline

- **October 2015**  
Found out about Jobsharing through Ginibee
- **24<sup>th</sup> January 2016**  
Attended The New World Of Work event co-hosted by Ginibee
- **January 2016**  
Interviewed for full-time role
- **11<sup>th</sup> February 2016**  
Attended Ginibee Jobshare Consultation
- **22<sup>nd</sup> February 2016**  
Started full-time role as a Jobshare

## Case Study: Helen Boffey & Jane Scanlon

### Associate Medicinal Chemist (Jobshare)



**Helen** is returning to work after spending 8 years full-time parenting. Helen works Wednesday morning until midday on Friday. She is able to pick her kids up from school on Fridays as well as organise the household and go to after school activities with the children on Mondays and Tuesdays.

**Jane** is returning to work after spending 3 years parenting. Jane works from Monday to midday on Wednesday, overlapping with Helen each Wednesday morning. She will be able to pick her kids up from nursery on Wednesday afternoon and spend the rest of the week with them.

<b>Jane</b>	Mon	Tue	Wed	Thu	Fri
<b>Helen</b>	Mon	Tue	Wed	Thu	Fri

Ginibee is a Jobshare Agency helping people and employers to create and recruit successful Jobshare partnerships through its unique matching platform. For more information or to join the platform, you can request an invitation code at [www.ginibee.com](http://www.ginibee.com)

If you would like to find out how Ginibee can help your organisation to recruit Jobshare partnerships, please contact [sara.horsfall@ginibee.com](mailto:sara.horsfall@ginibee.com)

*"Accessing experienced talent is critical to organisations in today's growing economy with high employment levels and especially in industries like STEM where only 10% of managers are female. Thanks to successful campaigns and events, the number of women working in STEM management rose by 25% in 2015, yet diversity at senior levels remains poor. To support the level of new interest generated in the long-term, companies are creating more innovative ways to access and retain talent throughout a career lifetime."*

– Sara Horsfall, Ginibee Founder

